



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
St. Louis District Office**

Robert A. Young Building
1222 Spruce Street, Room 8.100
St. Louis, MO 63103
Intake Information Group: (800) 669-4000
Intake Information Group TTY: (800) 669-6820
St. Louis Direct Dial: (314) 798-1960
FAX (314) 539-7894
Website: www.eeoc.gov

NOTICE TO EMPLOYEES AND APPLICANTS

Federal law requires that there be no discrimination against any employee or applicant for employment because of the individual's sex, religion, race, color, national origin, disability, age (40 and over), pregnancy or genetic information with respect to hiring, promotion, firing, compensation, or other terms, conditions or privileges of employment.

DDR Investment Co., Inc; D.F.M. Investment Company; D & Motorcycles, Inc.; and Bonneterre Investment, LLC ("Respondent") will comply with such Federal law in all respects and will not take any action against employees because they have exercised their rights under the law.

Specifically, Respondent will not discriminate against employees based on genetic information. Genetic information includes, but is not limited to, an individual's genetic tests, information about genetic tests of a family member, and any family member's medical history. Additionally, Respondent will not retaliate against employees or applicants if they complain that they have been retaliated against because they believe they have been treated differently based upon their genetic information.

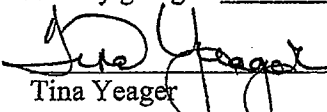
Respondent has an updated equal employment opportunity policy and will ensure that all management and supervisory employees, as well as all other employees, abide by the requirements of the company's policies. Disciplinary action, up to and including termination of employment, may be taken against any employee who is found to have engaged in any form of discrimination.

Any questions concerning this Notice or compliance with its provisions may be directed to the EEOC St. Louis District Office at 1222 Spruce Street, Rm. 8.100, St. Louis, MO 63103.

EEOC is responsible for enforcing federal laws prohibiting employment discrimination under Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act of 1967, as amended, the Equal Pay Act of 1963, as amended, the Americans with Disabilities Act of 1990, as amended, Pregnant Workers Fairness Act, and the Genetic Information Nondiscrimination Act of 2008. Any employee or applicant who wishes to make a complaint directly to the EEOC may do so by contacting the EEOC at 1-800-669-4000 or by going to www.eeoc.gov.

06/10/25
Date

June 12, 2025
Date



Tina Yeager
Director of Human Resources,
Respondent

DAVID DAVIS Digitally signed by DAVID DAVIS
Date: 2025.06.12 08:41:23 -05'00'

David Davis
District Director
Equal Employment Opportunity Commission

